Background:

As part of the Managing Gender-based Violence Programmes in Emergencies (MGBViE) multi-phase global learning program, International Medical Corps is organizing an in-person training course for emerging GBV specialists. With funding from the U.S. Department of State, Bureau for Population, Refugees, and Migration, this seven-day training course will aim to build both technical knowledge of GBV and practical skills in GBV programme design and management.

The training is scheduled for mid-July 2019 (exact dates TBD) and will be held in Turkey.

This training course builds on the MGBViE free e-learning course available at:

<https://extranet.unfpa.org/Apps/GBVinEmergencies/index.html>.

Training topics include:

Understanding GBV in emergency settings

GBV programme models and approaches

Assessment and M&E

The “GBV Toolkit”— psychosocial support, case management, health, social behaviour change, working with men & boys, security & legal/justice, and advocacy

Human resources

Target Participants:

For the purpose of this initiative, an *emerging GBV specialist* is someone who demonstrates an interest in managing GBV prevention and response programmes, meets basic academic and communication qualifications to work with a humanitarian organization, and belongs to one of the following categories:

1. Single country context experience, meeting basic qualifications for international posts *(example, senior national staff within a GBViE programme of a local, national, or international organization)*
2. Completed relevant academic studies, without substantial international or humanitarian experience *(example: returned Peace Corps Volunteer with relevant graduate degree)*
3. Begun international, humanitarian work with GBV, but with limited experience *(example: expatriate GBV programme manager in first year of field work)*
4. GBV-related experience but no humanitarian experience and ready for transition *(example: manager of GBV response services in a developed setting)*
5. Humanitarian experience in different relevant sector, ready for transition *(example: manager of child protection programme)*

SELECTION CRITERIA:

* Demonstrated commitment to GBV prevention and response programming
* Demonstrated interest in pursuing a career in GBV programme management in emergency settings
* Bachelor’s degree with relevant course of study
* Proficiency in English; working knowledge of a second language preferred
* Profile matching one of the categories outlined under Target Participants, with preference given to those working with local/ national organizations

**The course is intended to prepare committed individuals to manage GBV prevention and response programmes in humanitarian settings.**

**Application Deadline:**

**Sunday, 5 May 2019**

Application Process:

The training will be held in Turkey and is planned for **mid-July 2019**. Final dates and locations will be shared with selected participants.

Interested candidates are requested to submit the following items to [MGBViE@internationalmedicalcorps.org](mailto:MGBViE@internationalmedicalcorps.org) no later than **Sunday, 5 May 2019**:

The attached application form

CV

One letter of reference from a supervisor or other source to support the following points:

* + The applicant’s qualifications (professional, interpersonal) for taking this course, including commitment toward GBV programming
  + If relevant, a referring supervisor’s expectations related to the applicant’s application and transfer of knowledge gained through the course

All materials should be submitted in English. Both successful and unsuccessful applicants will receive final notification by mid-June 2019.

**Individuals from Turkey and throughout the region are encouraged to apply.**

EXPECTATIONS:

Selected participants will be required to complete the MGBViE Phase Ie-learning course prior to the Phase II in-person training. Additional preparatory readings will be required and assigned before the start of the course. Course participants are expected to attend all training sessions and to actively participate in the exercises and discussions. Participants will be expected to work in groups and complete readings and assignments, including pre-course, evening, and weekend work. The training course is very intensive and does not allow time for additional work or engagements. Course participants will also be expected to complete a final course evaluation, as well as post-course evaluations at six months and at one year after completing the training course.

Certification:

Participants who successfully complete all sessions of the training will receive a Certificate of Completion, issued by International Medical Corps.

Cost:

There is no registration fee for the training course. Costs related to accommodation, course materials, lunch, and tea breaks will be covered. Participants will be required to cover costs related to travel, additional meals, and incidentals, unless otherwise specified at a later date.

Financial support for international travel will be available for some participants. Kindly note that financial support will be prioritized as follows:

1. Local/national NGO applicants
2. Students/independent applicants
3. International NGO applicants
4. Government and UN applicants

**Applicants wishing to apply for financial support must note their request in the initial application (see Page 3 of this announcement) and provide a solid justification**. The number of participants receiving financial support and amount per person will be set upon completion of the selection process.

As this is a residential course, participants are expected to stay at the workshop hotel-venue. Participants from and/or already based in the hosting city may organize for their own lodging during the course.

For more information, and **to submit applications**, please contact Jackie Aitken, GBV Officer, International Medical Corps, [MGBViE@internationalmedicalcorps.org](mailto:MGBViE@internationalmedicalcorps.org).

July 2019 Participant Application Form

MGBViE In-Person Training

Candidate name:

Position/title:

Organisation/affiliation:

Nationality:

Name of country and city/town where currently working:

Sex:

Which category of target participants best describes you? (Please select one.)

Single country context experience, meeting basic qualifications for international posts

Completed relevant academic studies, without substantial international or humanitarian experience

Begun international, humanitarian work with GBV, but with limited experience

GBV-related experience but no humanitarian experience and ready for transition

Humanitarian experience in different relevant sector, ready for transition

Contact e-mail:

Contact phone number:

Please indicate whether you would like to request financial support to attend the training course.

(Yes/No with brief justification.)

SHORT ANSWER QUESTIONS

*Please type or print clearly. Responses should be no more than 150 words per question.*

1. Why are you interested in taking part in this course?
2. What experience makes you a strong candidate for this course?
3. In two years’ time, what would be your ideal work location and professional position? Please provide any specific goals, or any questions about professional direction that you are currently considering.
4. How do you envision yourself using the knowledge and skills gained during the course in your current or future work?
5. What do you consider to be the biggest challenges in GBV programme design and implementation?
6. What gaps do you have in your skills and knowledge about GBV programme design and management that you would like to address in this course?
7. Briefly provide two interesting facts about yourself not mentioned in the previous answers and not necessarily work-related; describe how you feel you will make a contribution to this training course through interaction with other participants and through group exchanges.